

Ballarat Foundation

Director Recruitment Pack



Our Mission

The Ballarat Foundation inspires positive community change by supporting programs and enabling philanthropic solutions which reduce disadvantage and encourage connection, cohesion and prosperity.



About us

Ballarat Foundation United Way Inc is a DGR1 status, not-for-profit public benevolent institution which had its impetus in the Ballarat community more than 40 years ago.

We have distributed \$3 million to charitable programs and projects in Ballarat during the past 20 years.

We operate programs including Ballarat Vital Signs, L2P Learner Driver Program, Volunteering Ballarat and Ballarat Reads.

The Ballarat Foundation is an independent organisation led by volunteer board of directors.

We have no political or religious affiliations.



Our 2024-2028 Strategy

At the centre of our strategy is an aim to deliver \$1 million in grants and financial distributions back to Ballarat region charitable programs, projects and organisations annually from 2028.

Our areas of impact focus are guided by the Ballarat Vital Signs report, which can be viewed here: <https://www.ballaratfoundation.org.au/news/16/vital-signs>

Our strategy overview, annual reports and donor prospectus are available on our website: <https://www.ballaratfoundation.org.au/page/100/publications>



The role of directors

In preparation for the end of term of the current Chair and Deputy Chair in May 2025, the foundation is seeking candidates with previous experience in leadership roles at not-for-profit, philanthropic and corporation boards and/or operations.

As a Director, you will be motivated, well organised and community-orientated. You will drive the company's strategic direction, goals and objectives to influence the future direction of the organisation. And you will be passionate about the Ballarat community. Your role as director is to provide advice and direction on strategic matters and to represent the foundation within your networks and our community.



The role of directors

Directors will be appointed for an initial three-year term. Under the rules of incorporation, directors can serve a maximum of three terms (total 9 years).

The Ballarat Foundation board chair is Wayne Weaire. You can find out more about our directors and operational team here: <https://www.ballaratfoundation.org.au/page/96/our-people>



FAQs

What is the time commitment?

Board meetings occur six times a year. Directors are also asked to participate in sub-committees and working groups. The meeting schedules for these groups vary. As a director you can expect to commit four-six hours per month, increasing for office bearer roles.

Will I receive remuneration?

Director roles are not remunerated.



FAQs

Is the Director Code of Conduct?

All directors are expected to abide by the Ballarat Foundation Code of Conduct and relevant company policies.

Do I need any screening checks?

All directors will be subject to Working with Children and Police Checks. Referee checks will be performed prior to appointment and you will be required to provide a Director Information Number if successful.



Get in touch

For a confidential, no obligation discussion, contact the Ballarat Foundation Chair Wayne Weaire m: 0427 848 011

How to apply

To obtain a copy of the *Recruitment Pack, Expressions of Interest form* and *Position Description(s)* please email the Ballarat Foundation: info@ballaratfoundation.org.au or download the documents from the Work with Us page at <https://www.ballaratfoundation.org.au/page/99/work-with-us>



www.ballaratfoundation.org.au